

Georgia Tech Technology Leadership Council Unified ERP Update

April 1, 2026

Kim Wynn White, Institutional Lead – Unified ERP

Michelle Powell, Organizational Change Management Lead –Unified ERP

Vision

The Unified ERP initiative, aligned with USG’s Strategic Plan 2029, will replace fragmented legacy systems with a single, modern SaaS platform across all institutions. This transformation will streamline operations, standardize business processes, enhance data-driven decision-making, and improve student outcomes—positioning USG as a national leader in higher education excellence.

Guiding Principles

**Single**

We are moving toward a unified system that eliminates duplication and fragmentation. Every decision should reinforce the goal of having a single, authoritative source for data and processes.

**Standard**

Standardization enables efficiency, scalability, and shared best practices. While local needs matter, the default should be to adopt common processes and configurations.

**Simple**

Complexity creates risk and confusion. Our goal is to design processes and solutions that are easy to understand, use, and maintain.

**Success**

Every decision should move us closer to a successful implementation and long-term sustainability. Success is measured by adoption, usability, and value delivered – not just by going live.

Project Goals

**User-Centric Design**

**Enhanced Analytics & Reporting**

**Real-Time Consistent Data for Decision Making**

**Workflow Automation**

**Shared Business Practices and Policies**

**Customizations Replaced with Configurations**

**Modern Enterprise Architecture**

**Electronic Records**

Why Are We Changing to a Unified ERP?

Many systems with related data do not “talk to each other”



Systems Being Replaced



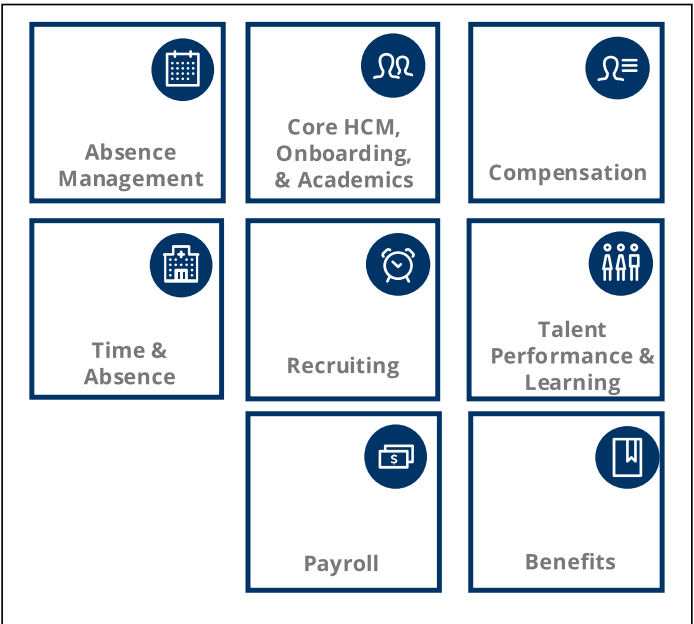
OneUSG Connect



(GT and GTAA's) Workday Financials

Program Scope

Workday HCM

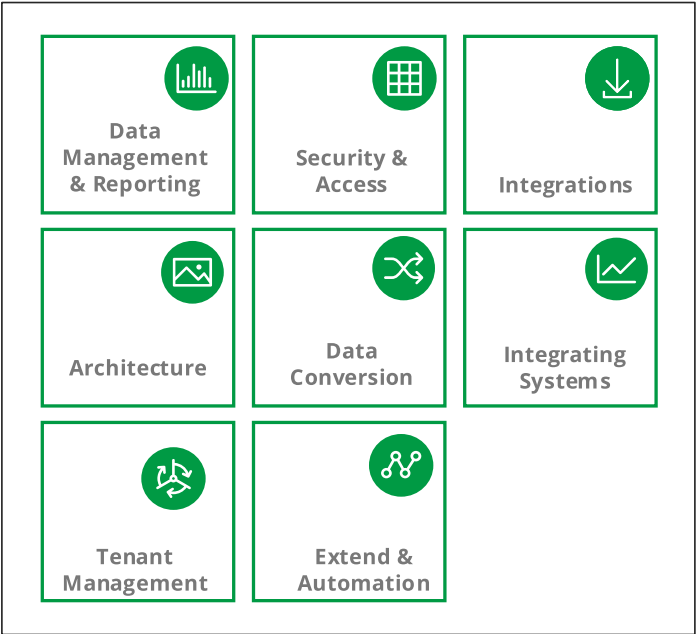


Workday Finance



Program Scope

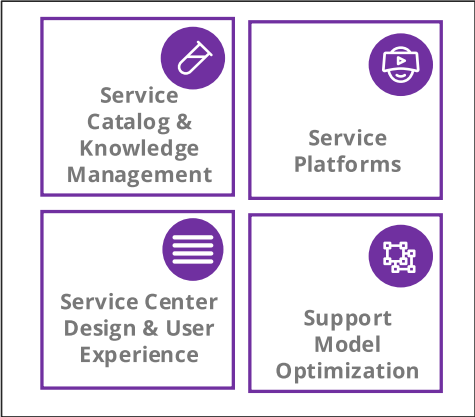
TECHNICAL ENABLEMENT & INFRASTRUCTURE



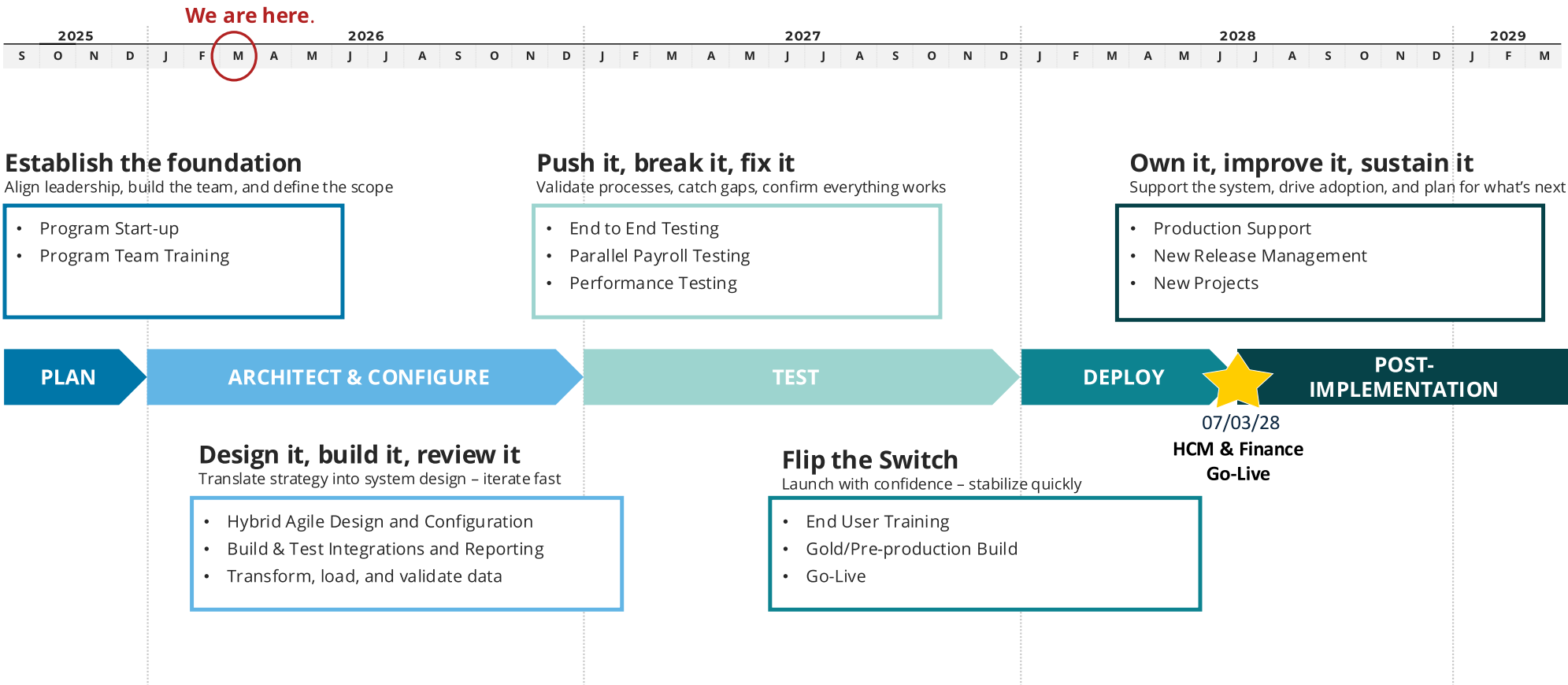
ORGANIZATIONAL CHANGE MANAGEMENT



SERVICE DELIVERY

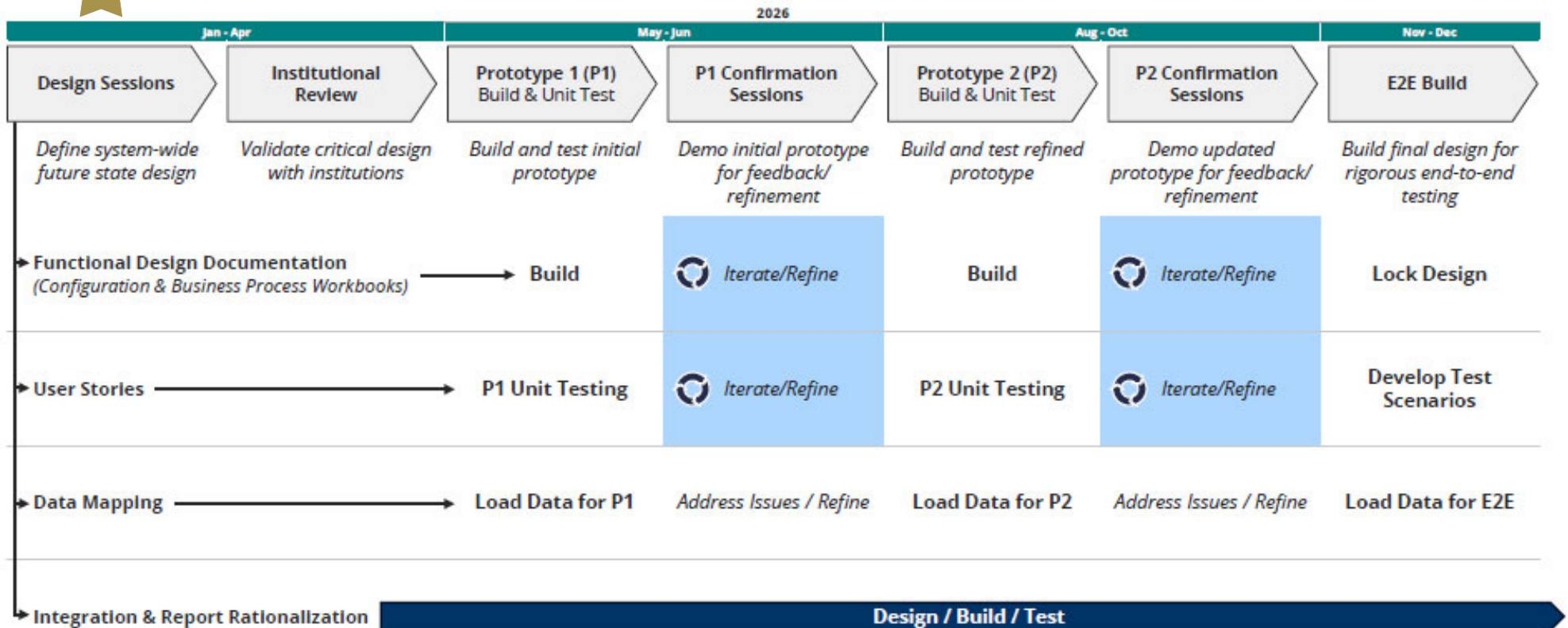


Program Timeline





A&C | Architect & Configure Stage



GT's Contribution to the Unified ERP

- **Governance**

- Executive Sponsor Council
- Program Steering Committee
- HR Steering Committee
- CBO Advisory Committee
- CIO Advisory Committee
- Institutional Leads and OCM Leads

- **People**

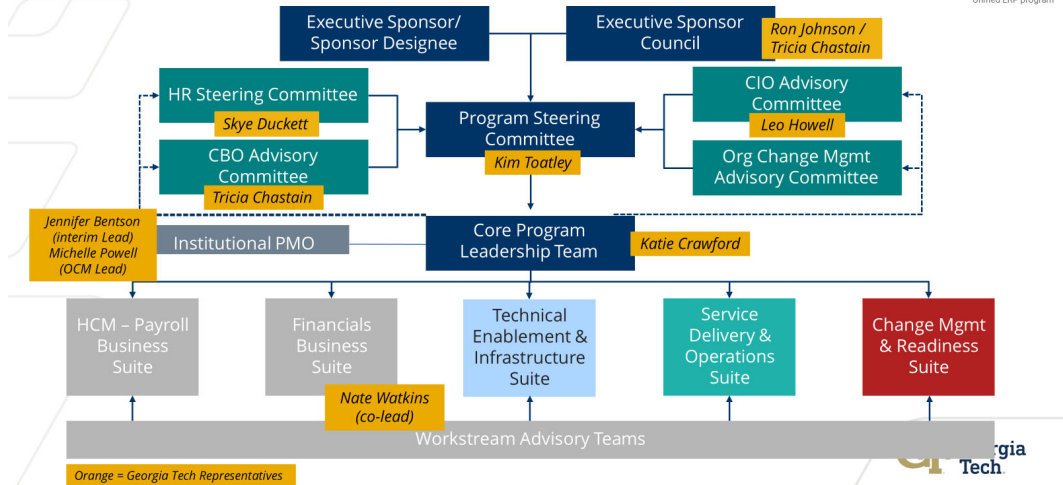
- Core Program Leadership
- Suite Co-Leads
- Design Team Members (100+ people)

- **Data**

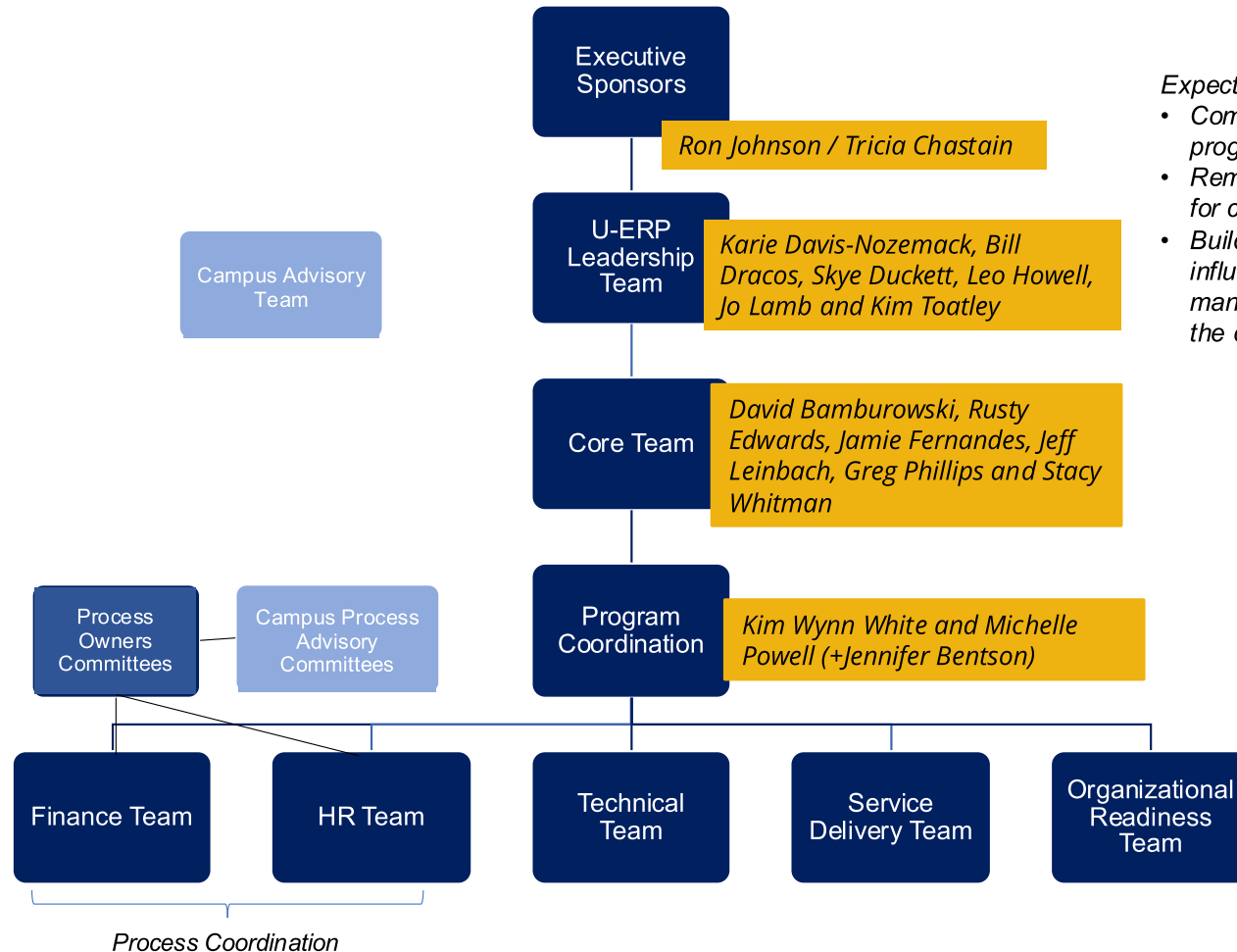
- Systems & System Integration

- **Processes**

Unified ERP Program Governance Structure (USG)



GT Program Team Structure



Expectations (from the USG):

- Communicate the importance of the program to stakeholders
- Remove barriers and secure resources for conducting implementation activities
- Build the sponsorship coalition of influential leaders at institutions to get managers and supervisors on board for the change journey

(In development)

What will this mean for GT?

- Significant GT resources dedicated to the project
 - Currently A&F focused, but increasing involvement by distributed HR , Finance, and IT members
- Focused prioritization of HR, Finance, and IT projects and initiatives at Georgia Tech for next several years
- Convergence of common processes across the USG
 - Heavy GT involvement on project should serve to reinforce GT requirements
- Eventually: Streamlined processes, reduce number of systems and improved reporting

Public Program Launch

On April 16, from 10-11AM, there will be a presentation that formally introduces the Unified ERP program to our system-wide community.

Scan the QR Code to watch.



Georgia Tech is hosting a Campus Watch Party

- Dalney Conference Room
- 10-11:30AM
- Extra Time for Follow Up Panel Discussions
- Location 2: Scheller Classroom #3 12
- Location 3: GTRI @ 14th Street

Next Steps

Item	Timeline
Finalize Campus Process Advisory Committees	Early April
Website Under-Development	Mid-April
Presentations	On-going

Email: erp@gatech.edu