

Introduction to the Unified ERP Program

What is the Unified ERP Program?

Replacing current institutional legacy systems: Human Capital Management (HCM) and Financials (FIN)



What is an ERP?

**ERP stands for
Enterprise Resource
Planning**

**Examples include
PeopleSoft, Workday,
Oracle NetSuite, etc..**



Software solution that integrates & manages an organization's core business processes, including Finance and Human Resources

Benefits include improved accuracy and productivity, improved reporting, increased efficiency and increased collaboration

Program Guiding Principles



Single

All institutions will use the selected ERP solution. The perpetuation of any shadow systems through interfaces will be eliminated/minimized. Furthermore, program decisions will be made for the benefit of the entirety of USG. All aspects of the University System must be accounted for when difficult decisions are encountered.



Standard

To the extent possible, business processes and the associated ERP application configuration will be the same throughout the System. This also extends to third party products required to meet functionality within program scope but is not included in the native SaaS ERP solution the University System selects.



Simple

Whenever possible, seek the simplest solution that aligns with the best business practices inherent in the SaaS ERP application selected by the University System. Strive to eliminate manual, non-value-added tasks in business processes wherever possible.



Success

Every institution must be engaged to ensure overall University System success. Appropriate resources must participate in those program activities that will ensure that each institution's requirements are considered.

Why Are We Changing to a Unified ERP?

Many systems with related data do not “talk to each other”



Program Intentions



**Implement
uniform business
processes**



**Centralize
support teams**



**Address looming end-
of-life considerations
for current systems**



**Address resource
constraints**



**Keep cost
escalators down**



**Reduce
cybersecurity risk**



**Provide a better
student, faculty & staff
experience**



**Improve data analysis
and reporting across
the system**

Program Goals



**User-Centric
Design**



**Shared Business
Practices and
Policies**



**Real-Time
Consistent Data for
Decision-Making**



**Modern
Enterprise
Architecture**



**Enhanced
Analytics &
Reporting**



**Customizations
Replaced with
Configurations**



**Workflow
Automation**



**Electronic
Records**

Program Timeline

Each Phase's Purpose

